

**INDEPENDENCE SCHOOL DISTRICT
EXTRA DUTY
SALARY SCHEDULE
2026-2027**

(values are a factor of the Teacher Schedule base \$40750)								
Position/Experience	A	B	C	D	E	F	G	H
High School Head								
Years 1-5	\$9,373	\$7,946	\$6,316	\$5,094	\$4,075	\$3,056	\$1,834	\$1,019
Years 6+	\$9,841	\$8,346	\$6,634	\$5,350	\$4,279	\$3,211		\$1,072
High School Coordinator								
Years 1-5	\$6,561	\$5,562						
Years 6+	\$6,891	\$5,839						
High School Assistant								
Years 1-5	\$5,624	\$4,768	\$3,790	\$3,056	\$2,445	\$1,834		
Years 6+	\$5,905	\$5,008	\$3,981	\$3,211	\$2,567	\$1,927		
Middle School Head								
Years 1-5	\$5,624	\$4,768	\$3,790	\$3,056	\$2,445	\$1,834		
Years 6+	\$5,905	\$5,008	\$3,981	\$3,211	\$2,567	\$1,927		
Middle School Assistant								
Years 1-5	\$3,280	\$2,783	\$2,213	\$1,785	\$1,426	\$1,072		
Years 6+	\$3,443	\$2,922	\$2,323	\$1,870	\$1,500	\$1,125		

Athletic Group by Season	Full Year	Fall Events	Winter Events	Spring Events
A	Weight Room	Football	Basketball (Boys) Basketball (Girls)	
B		Soccer (Boys) Softball Volleyball	Wrestling(B&G)	Baseball Soccer (Girls) Track (B&G)* Soccer (MS)
C	Cheerleading Drill Team	Swimming (HS Boys)	Swimming (HS Girl)	Swimming (MS)
D		Golf (Girls) Tennis (Girls) Cross County (B&G)*		Golf (Boys) Tennis (Boys)
E				Flag Football (Girls)
<i>* multiple-partial teams with prorated head coach</i>				
Curricular Group	High School	Middle School		
A				
B	Band JROTC NFL Theatre Vocal Music Orchestra			
C	Robotics			
D	Broadcast Production Media Communications Student Council Extra Class			
E	Scholar Bowl HOSA DECA /FBLA CCCLA / FFA		Robotics	
F			Band NFL Theatre Vocal Music Orchestra Media Communications Student Council Scholar Bowl	
G	e-Sports (per semester)			
H	Musical Stipend (Vocal/Band/Orchestra)			Musical Stipend
	Jazz Band			